

**THE COMMISSIONERS OF FIRE DISTRICT NO. 1
IN THE TOWNSHIP OF DEPTFORD, COUNTY OF GLOUCESTER**

Resolution 2014-42

Recognizing Collective Bargaining Representative of Superior Officers Bargaining Unit

WHEREAS, the Board of Fire Commissioners of Fire District No. 1 in the Township of Deptford's (the "Fire District") regularly-employed paid professional fire officer employees ("Officer Employees") have, until now, been affiliated with, and have had as their collective bargaining representative, the Gloucester County Uniformed Fire Fighters Association, International Association of Fire Fighters Local 3592, AFL-CIO-CLC ("Withdrawing Union");

WHEREAS, the Fire District has been advised that the Officer Employees have now changed their affiliation and are now affiliated with the International Association of Fire Fighters Local 5025, AFL-CIO-CLC ("Local 5025");

WHEREAS, Local 5025 has requested that the Fire District voluntarily recognize Local 5025 as the sole and exclusive bargaining agent for the Officer Employees;

WHEREAS, Local 5025 has provided the requisite showing of interest in support of its request;

WHEREAS the Withdrawing Union, by letter to Michael White, Chairman of the Board of Fire Commissioners for the Fire District, dated November 5, 2014, has advised the Fire District that it does not oppose Local 5025 being recognized as the exclusive bargaining agent for the Officer Employees; and

WHEREAS, the Fire District has determined that it is in the best interests of the District and its residents, and their public safety, that the District voluntarily recognize Local 5025 as the exclusive bargaining agent for the Officer Employees.

NOW THEREFORE, be it RESOLVED, by the Commissioners at Fire District No. 1 in the Township of Deptford, County of Gloucester, at a regularly-scheduled public meeting held on December 3, 2014, as follows:

1. The Fire District voluntarily recognizes the International Association of Fire Fighters Local 5025, AFL-CIO-CLC, as the exclusive bargaining agent for its regularly-employed paid officer employees.

2. The current collective bargaining agreement, including any side letters or agreements, in place between the District and the Withdrawing Union shall remain in full force and effect, and further that the International Association of Fire Fighters Local 5025, AFL-CIO-CLC, shall be the exclusive party-in-interest as to such agreement(s).

3. All others, including paid (non-officer) firefighters, volunteer firefighters and volunteer fire officers, volunteer and paid non-fire suppression employees, as well as managerial executives within the meaning of the New Jersey Public Employer-Employee Relations Act, shall be excluded from this bargaining unit.